



GLORIA LEE
Partner
Client Relations Partner

Orange County (714) 662-4671 glee@rutan.com

Gloria Lee is the firm's Client Relations Partner and responsible for the strategic growth of business development opportunities for the Firm's attorneys and the implementation of client relationship initiatives for the Firm.

Prior to becoming the firm's Client Relations Partner, Gloria focused on the financing and development of commercial, residential and resort properties. Her practice included representing lenders, developers, landlords and tenants in all aspects of real estate transactions, including real estate secured financings, acquisitions, dispositions, title review and due diligence analysis. She also has experience with the structuring, development and regulation of residential, commercial, condominium, timeshare, and fractional use planned developments and associations.

Gloria is active in the community and currently serves on three non-profit boards including the Board of Trustees of Olive Crest and the Council of Korean Americans. Gloria is also a Past President of the Orange County Asian American Bar Association, Past Executive Board Member of Asian Americans Advancing Justice – Los Angeles and Past Board Member of the University of California Berkeley School of Law Alumni Association.

In addition Gloria is an independent Board Director for Hanmi Bank (NASDAQ: HAFC) serving on the Nominating and Corporate Governance, Risk Compliance and Compensation and Human Resources committees. She is active in public company board organizations such as NACD, 2020 Women on Boards and Ascend Pinnacle.

She has been honored with several national and state awards for both her legal skills and her community advocacy. In 2018, Gloria was awarded the California National Minority Council Emerging Diversity Leader Award for her contributions promoting diversity within the legal profession. In 2017, Gloria was selected by the California Diversity Council as one of Southern California's Most Powerful and Influential Women. In 2015, she was selected by the National Asian Pacific American Bar Association as one of the 14 attorneys

Related Services

- Commercial Finance
- Real Estate

Bar & Court Admissions

• State Bar of California

Education

- University of California, Berkeley, Boalt Hall, School of Law (J.D., 2004)
- Stanford University (B.A. and M.A., 1999) with distinction (Top 15%)

nationally selected for its "Best Lawyers Under 40" award. Gloria has also been named as a Super Lawyer 2017-2018; 2021-2023 and as a Rising Star from 2012-2016, both by the Southern California Super Lawyers publication.

Presentations

- LA Times In-House Counsel Awards Panel Moderator, "Al and the Legal Profession", May 2023
- International Association of Korean Lawyers Conference Panelist, "ESG Legal Trends", September 2023
- Ernst & Young Panelist, "So Cal Women in the Boardroom", October 2023
- Panelist, Thomson Reuter 30th Annual Marketing Partner Forum, "Collective Company: Scalable Cross-Selling in Modern Client Management", January 2023
- Panelist, Ascend Leadership Executive Network, "Representation in the C-Suite and Boardroom", November 2022
- Panelist, IAKL International Conference, "How to maintain and grow your client network: secret tips from top rainmakers around the world", October 2022
- Panelist, Nextup Forum, "Women on Boards Mastermind", August 2022
- Panelist, Marketing Partner Forum "Lone Wolves & Mavericks: Managing Law Firm Relationship Partners", August 2021
- Moderator, ACC-Southern California "Leveraging Your Legal In-House Experience to Land Corporate Board Seats", January 2021
- Moderator, ACC-Southern California "CLO Navigating Diversity Issues Roundtable", September 2020
- Moderator, Major Lindsey & Africa, "Leadership In Crisis", June 2020
- Moderator, NAPABA National Convention "Leveraging Your Legal Experience for New Opportunities in Business and Entrepreneurship", November 2019
- Moderator, ACC-Southern California "Chief Legal Officer Roundtable", March 2019
- Panelist, California Minority Counsel Program Panel, "How to Win Career & Life Strategies for Minority Attorneys", September 2018
- Panelist, US Korea Law Day Conference "Women in the Law", April 2018
- Moderator, ACC-Southern California "Chief Legal Officer Roundtable", March 2018
- Moderator, IAKL 25th Annual Conference "Value for Your Money: What In-House Counsel Really Want From Outside Counsel", September 2017
- Moderator, NAPABA Western Regional Conference "Women Who Work It: Business Development Best Practices and Lessons Learned", July 2017
- Moderator, OC Korean American Bar Association "General Counsel Roundtable", March 2017
- Panelist, OC Korean American Bar Association Presentation "Diversity in the Law", June 2015
- Emcee, US-Korea Law Day Conference, University of California Irvine (July 2011) and KIA Motors (July 2012, July 2013 and July 2014)
- Speaker, Non-Recourse Loans and Guaranties "Bad Boys and Debt A Real Estate Tale," YPA360 Conference, University of California Irvine, August 2012

Awards & Honors

• Southern California "Super Lawyers" 2012-2018, 2021-2023

- Orange County Business Journal, 2020 Women in Law
- 2018 California Minority Counsel Program Marci Rubin Emerging Diversity Leader Award
- 2017 California Diversity Council's Most Powerful & Influential Women
- National Asian Pacific American Bar Association, 2015 Best Lawyers Under 40
- Top 40 Under 40 Young Business Professionals, OC Metro Magazine, 2010

Memberships & Associations

- Executive Board Member, The International Executive Council (IEC)
- Board of Trustees, Olive Crest Homes for Abused Children
- Board Member, Council of Korean Americans
- Founding Board Member, Orange County Korean American Bar Association
- Past President, Orange County Asian American Bar Association
- Past Executive Board Member, Asian Americans Advancing Justice
- Past Orange County Regional Director, Stanford Professionals In Real Estate
- Past Board Member, University of California, Berkeley Law School Alumni Association

Copyright © 2025 Rutan & Tucker