



HOPE ANNE CASE

Partner

Labor and Employment

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Hope Case concentrates her practice on labor and employment matters, including single plaintiff and class action defense and employment counseling. In her 30 years of practice, Hope has handled a wide variety of labor and employment cases and counseled hundreds of clients on employment practices.

Hope is a skilled advocate and counselor and services clients in many industries, including hospitality, manufacturing, technology, health care, finance, and transportation in addition to the non-profit sector. Hope represents employers in misclassification, wage and hour, wrongful termination, discrimination, retaliation, and harassment suits in various courts throughout California and before the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the Labor Commissioner. Hope helps resolve employment disputes through all available means, including mediation, arbitration, negotiation, summary judgment, and trial. She has also successfully defended trial court judgments in appellate proceedings.

Hope provides employment counseling and training in all aspects of employee hiring, management, discipline, and termination and advises companies on matters involving the protection of trade secrets, employee raiding, and restrictive covenants. She conducts employment compliance audits and presents training in best employment practices, including the prevention of sexual harassment, managing within the law, and investigation of employee misconduct.

Hope also advises and represents companies in connection with due diligence associated with mergers and acquisitions and investments, focusing on evaluating exposure for labor and employment practices.

Prior to joining Rutan, Hope was a founding partner of Ricketts Case, LLP, and before that was a partner of a large global law firm. Before beginning private practice, she was also an Associate Professor at the University of Nevada, Reno

Related Services

- Employment

Bar & Court Admissions

- State Bar of California

Education

- Brigham Young University, (JD, 1991) cum laude
- Brigham Young University, (BS, 1988) cum laude

in 1992, and a Law Clerk to Justice Thomas L. Steffen, Supreme Court of Nevada, from 1991 to 1992.

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